

HR Consulting

Zelle will act as an on-call consultant to service all members of Cause Collective. This service would allow members to call and discuss Human Resource related issues as they arise, with our HR professionals. Through this service, Zelle will serve the members as a resource to discuss difficult issues, address changes, or consult on employee relations. With this service, members can access an HR professional to receive HR guidance across various situations.

Pricing (minimum 12-month contract)

- 0 - 25 Employees \$50/month
- 26 - 50 Employees \$75/month
- 51 - 75 Employees \$100/month
- 76 - 100 Employees \$125/month
- 101+ Employees \$150.00/month

Members can group together to create contracts, based on number of employees. (i.e. Two companies with 5 employees each can combine to pay the \$50/month fee.) No more than a total of 50 employees can be on a multi-company plan contract.

HR Partnership

Zelle will work with the members to provide comprehensive HR services in the situations that require further action. If a situation requires further action, Zelle will discuss these options with the client. If the client chooses to move forward, Zelle will act as a partner to the business, to assist with employee relations, strategic planning, creation of HR processes, and more. This proposal includes all current and future services that Zelle offers, see list below.

- Culture Assessment Survey
- Review of Current HR Processes
- Employee Relations
- Organizational Development
- SWOT Analysis
- Strategic Planning
- Individual Coaching and Development
- Benefits Review
- Performance Management – 4 x 2 Process
- Succession Planning
- Soft Skills Coaching
- Training/Coaching Through Assessments
- Leadership Development
 - Transformational Leadership
 - Ethical Leadership
 - Leading vs. Managing
 - Leading through Change
 - Leading the Generations
- Employee Learning and Development
 - Generations: Building the Generation Gap at Work
 - Emotional Intelligence Basics
 - Change Management
 - Time Management

Pricing and Terms

- \$175 an hour, as situations arise. (Reflects a 30% discount.)

zellehr.com

Disclaimer. None of the advice or information provided to Client by Zelle constitutes legal advice nor is it intended as a substitute for obtaining legal advice. Client should refer to its own legal counsel for such advice